

MEMORANDUM

OFFICE OF THE AUDITOR-CONTROLLER



Date: 08/05/2024
To: SBCERS
From: Auditor-Controller Payroll Division
Subject: Earning Codes
CC: Employee Relations

As required by Pension Legislation CERL and PEPRAs, the County Auditor-Controller hereby notifies SBCERS Board of Retirement of the establishment of new earnings codes as listed below pursuant to the agreement(s) between The County and Collective Bargaining Units in the attached/referenced Memoranda of Understanding. County Auditor-Controller's Payroll division requests determination by the SBCERS Board of Retirement for each of the Earnings codes listed herein; please provide determination ("Y" for Yes or "N" for No) for each of the following categories: Retirement Wages (CERL), Retirement Wages (PEPRA), Retirement Hours, Retirement Service Credit.

Management Resolution Special Pay Provisions:

To address the extraordinary number of additional hours worked during election cycles, one Assistant Department Head and one Regulatory Compliance Manager III in the Clerk-Recorder-Assessor's-Elections Department who are assigned over Elections may receive a temporary pay increase for up to six pay periods leading to and including the pay period of an election, and two pay periods following the election as follows:

- a. 15% for presidential elections,
- b. 10% for statewide/countywide elections
- c. 5% for local district elections

These temporary pay increases cannot be combined and the incumbents will receive the higher percentage increase if there are multiple elections concurrently (example: the authorized incumbents will receive 10% for a countywide election and local district election occurring at the same time)

1. SDP – Special Duty Presidential Election

- a. 15% for presidential elections
- b. Initial Setup:
 - i. Retirement Wages Legacy: Y
 - ii. RetirementWagesPEPRA: Y
 - iii. Retirement Hours: N
 - iv. RetirementSvcCredit: N

2. SDS – Special Duty State/County Election

- a. 10% for Statewide or Countywide elections

- b. Initial Setup:
 - i. Retirement Wages Legacy: Y
 - ii. RetirementWagesPEPRA: Y
 - iii. Retirement Hours: N
 - iv. RetirementSvcCredit: N

3. SDL – Special Duty Local District Election

- a. 5% for Local District Elections
- b. Initial Setup:
 - i. Retirement Wages Legacy: Y
 - ii. RetirementWagesPEPRA: Y
 - iii. Retirement Hours: N
 - iv. RetirementSvcCredit: N